QQI as an Awarding Body – Learning Outcomes:

From Policy to Practice



European and National Policy –

Learning Outcomes based Qualifications



European Policy on Qualifications





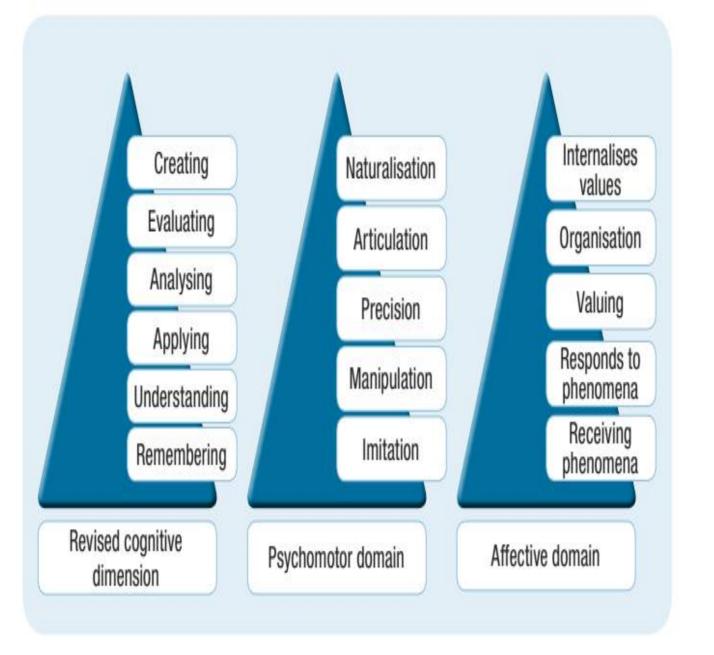
- European Qualifications Framework An 8 level learning outcomes based framework for all types of qualifications
- EU 'learning outcomes' means **statements** regarding what a learner knows, understands and is able to do on completion of a learning process, which are defined in terms of knowledge, skills and responsibility and autonomy';

National Policy on Qualifications





- The National Framework of Qualifications, statutory basis (1999, 2012, & 2019)
- 'a system of levels and types of awards based on standards of knowledge, skill or competence to be acquired by a learner to entitle the learner to an award...for the development, recognition and award of qualifications in the State'



National Framework of Qualifications

The main **strands of learning outcome** are divided into sub-strands:

knowledge

- breadth
- kind

know-how and skill

- range
- selectivity

competence

- context
- role
- learning to learn
- insight

Sources: Bloom et al. (1956); Dave (1970); Anderson et al. (2001).

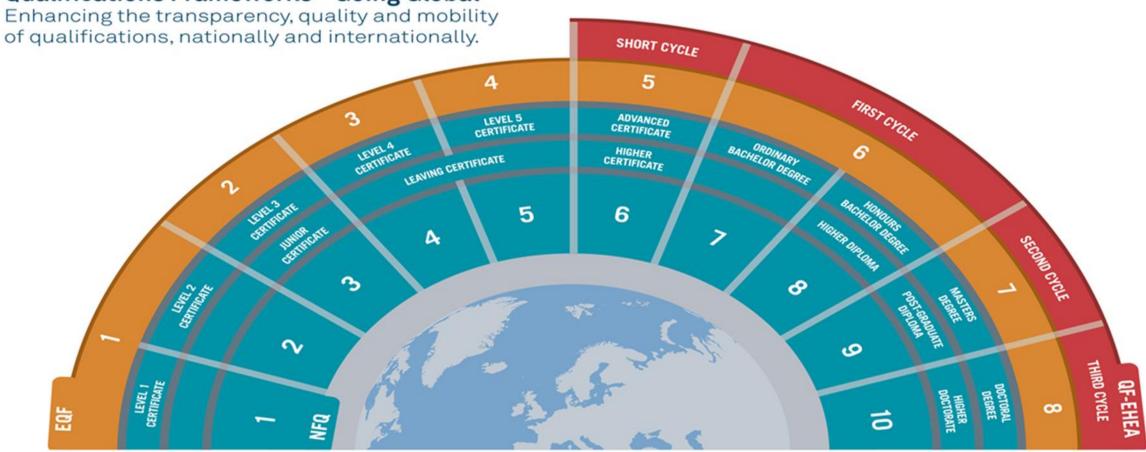
Implementation of the NFQ

QQI 'shall determine the standards of <u>knowledge, skill or competence</u> to be acquired, and where appropriate, demonstrated, by a learner before an award may be made' (having regard to the NFQ)

For awards that are included in the NFQ, **Awarding Bodies** must 'ensure that a learner acquires the standard of **knowledge, skill or competence** associated with the **level** of that award within the Framework before and when the award is made'.

Providers offering programmes leading to awards included within the NFQ must 'ensure that an enrolled learner acquires the standard of **knowledge, skill or competence** associated with the **level** of the award concerned within the Framework before the award is made'.





Qualifications Frameworks - Going Global

of qualifications, nationally and internationally.

- NFQ EQF QF-EHEA
- Irish National Framework of Qualifications
 - **European Qualifications Framework**
 - Qualifications Framework for the European Higher Education Area









QQI learning outcomes based FET award standards

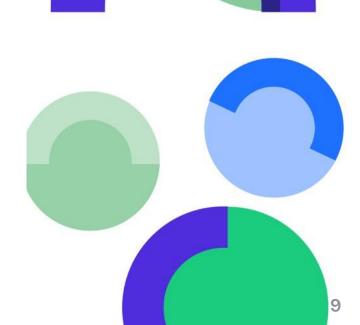
- Common Awards System (CAS) Dominant approach in FET
- Currency of CAS learning outcomes?
- CAS and the volume of learning outcomes?
- CAS and integrated delivery and assessment of learning outcomes?
- Has CAS constrained or enabled the capacity and capability of FET providers/system to create, use and assess learning outcomes?
- Alternatives to CAS?
- Reform of CAS?

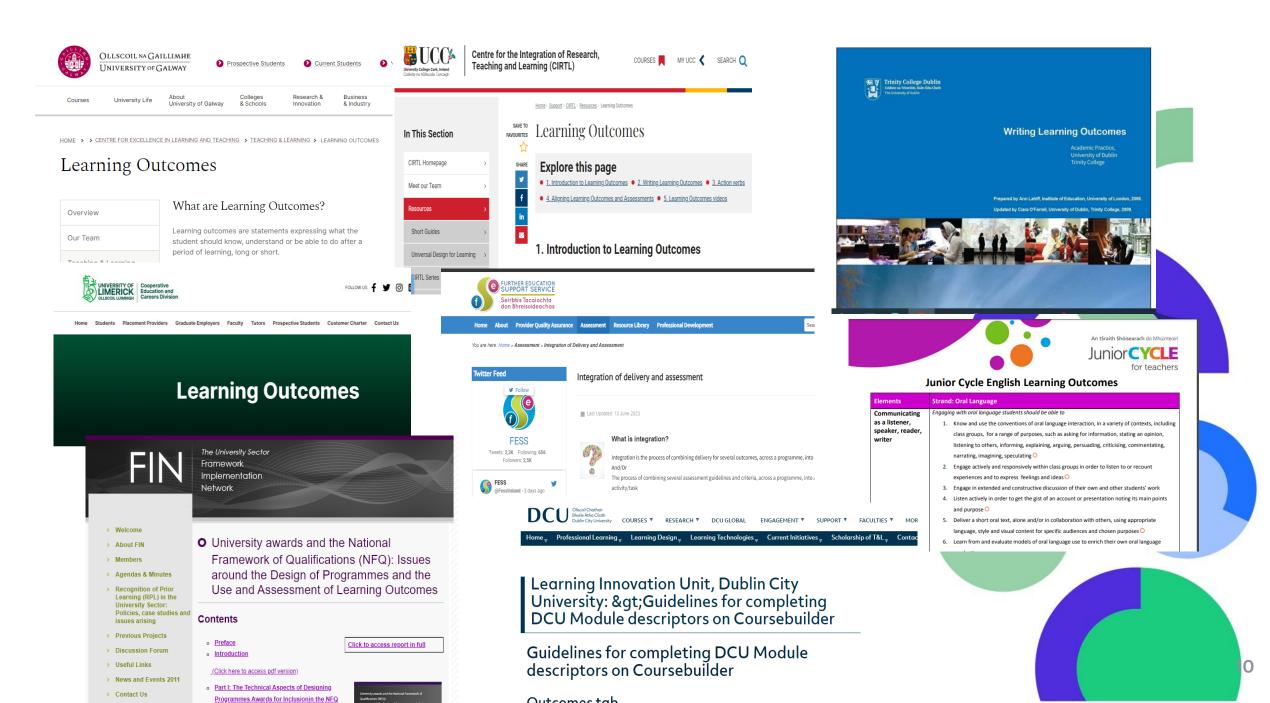


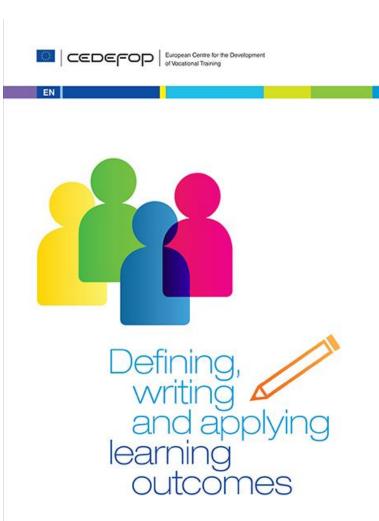
From Frameworks to Certificates – Learning outcomes as the 'connective tissue'

Príomhfheidhmeannach Chief Executive QQI

> FET Creidiúntí/Credits 120 NFQ Leibhéal/Level 6 EQF Leibhéal/Level 5







A EUROPEAN HANDBOOK

- (a)when writing learning outcomes, the learner is always put at the centre;
- (b)intentional and actually achieved learning outcomes are distinguished.
- (c)improving the way learning outcomes are used requires continuous dialogue (feedback loop)
- (d)learning outcomes help to clarify intentions and demonstrate actual achievements of learning. Not all learning, however, can be fully defined in learning outcomes. The learning process can rarely be fully predicted and described; it has intended as well as unintended, desirable as well as undesirable outcomes;
- (e)learning outcomes must remain open to the explorative and to what has yet to be experienced and articulated;
- (f) learning outcomes never operate in isolation but have to be defined and written within a broader context where learning inputs are considered.

(g)avoid copying (cut and paste) learning outcomes from elsewhere.

- (h)While learning outcomes provide an important orientation for learners and institutions, they do not aim fully to predict and control the learning process
- (i) too detailed and prescriptive statements can undermine and lead to a 'dumbing down' of learning and assessment. There is a need to balance regulation and autonomy
- (j) we need to be careful about treating outcomes of learning as information bits that can be selected and combined at will.

Learning Outcomes - Theory of Change?

National and European Policy on Qualifications promotes the use of Learning Outcomes The process of creating, engaging with, and assessing learning outcomes?

The barriers and enablers to using learning outcomes?

'What works' for effective use of learning outcomes? **Benefits for Learners**

Benefits for Teachers/Instructors

Benefits for Assessors

Benefits for Providers

Benefits for Transfer and Progression

Benefits for Society and Labour Market



Programme Validation and Learning Outcomes



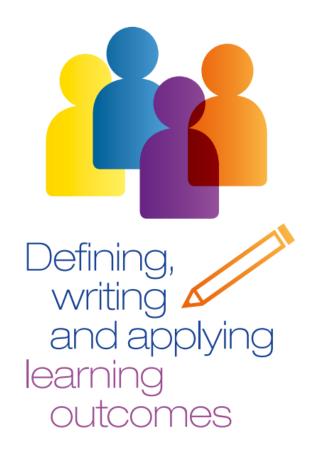
LOs: What are they?

'Learning outcomes statements clarify what a learner is expected to know and be able to do and understand, having completed a learning sequence, a module, a programme or a qualification.'

CEDEFOP: Defining, writing and applying learning outcomes. A European Handbook, second edition, 2022.







A EUROPEAN HANDBOOK - SECOND EDITION

Validation Criterion # 2

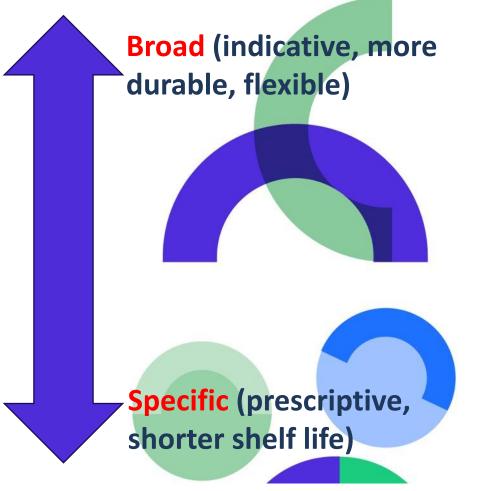
- g. For each programme and embedded programme
 - i. The minimum intended programme learning outcomes and any other educational or training objectives of the programme are explicitly specified.¹²
 - ii. The minimum intended programme learning outcomes to qualify for the QQI award sought are **consistent with** the relevant QQI awards standards.
- h. Where applicable, the **minimum intended module learning outcomes** are explicitly specified for each of the programme's modules.





LO Cascade effect (theory)

- NFQ Descriptors
 - QQI Discipline (Broad)
 Standards
 - QQI Award Standards
 - MI Programme LOs
 - MI Module LOs
 - Assessments



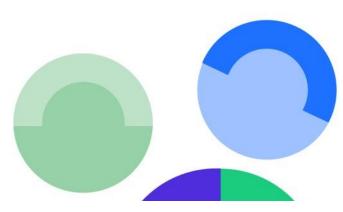


Mapping



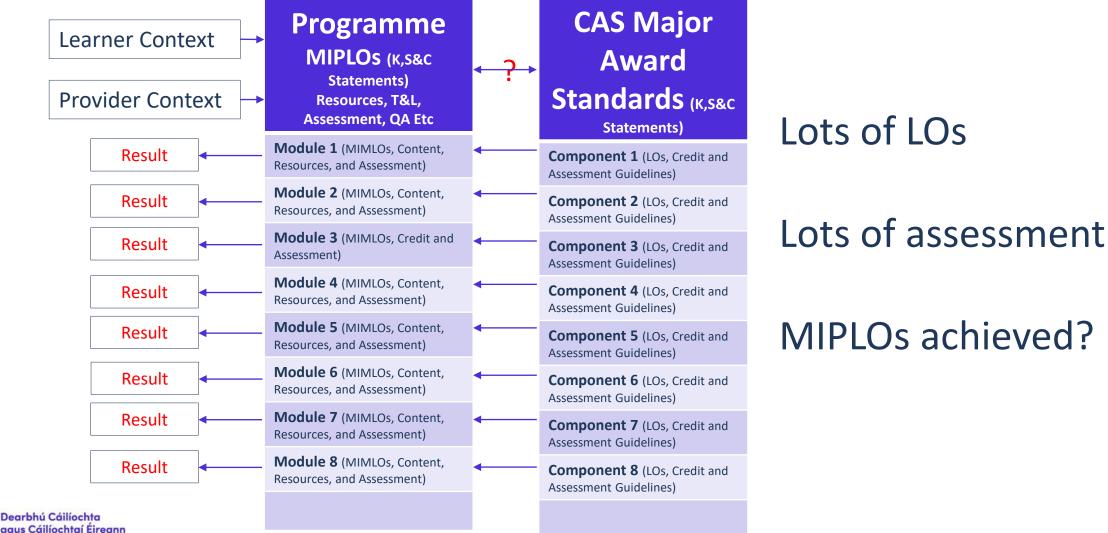
Learning Outcomes are determined by more than qualification requirements





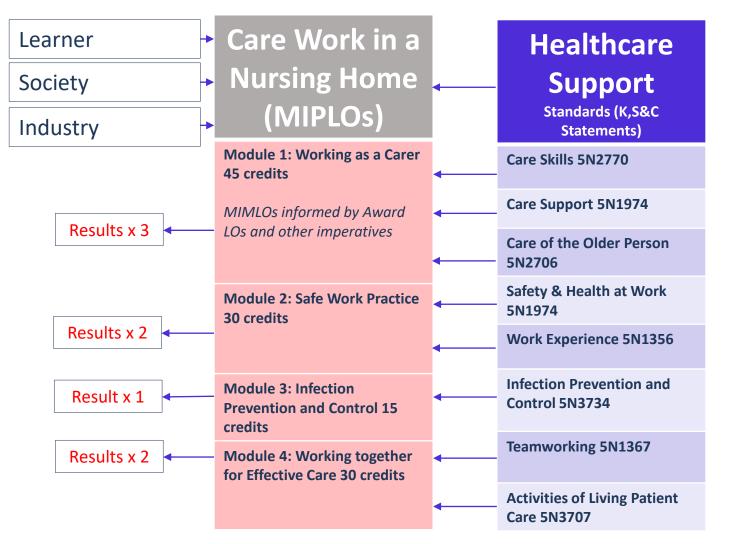


Programme Design -Traditional Approach (Programme leading to CAS major award)



agus Cáilíochtaí Éireann Quality and Qualifications Ireland

Alternative Approach



Integrated delivery and assessment

Fewer LOs

Mapping

Constructive Alignment

Are the MIPLOs being achieved?



Programme Example (leading to Non-CAS SPA)

