

**GENERATION
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Implementation of the Action Plan for Apprenticeship 2021-2025

QQI anniversary conference
18 October 2022

Dr Mary-Liz Trant,
Director, National
Apprenticeship
Office



ACTION AND AMBITION IN 2022

**STANDING
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APPRENTICESHIPS BY INDUSTRY GROUP



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Brick and Stonelaying **L6**
Carpentry and Joinery **L6**
Geo-Drilling **L6**
Painting and Decorating **L6**
Plastering **L6**
Plumbing **L6**
Scaffolding **L5**
Stonecutting and Stonemasonry **L6**
Wood Manufacturing and Finishing **L6**



Advanced Healthcare Assistant **L6**



Accounting Technician **L6**
International Financial Services Associate **L6**
International Financial Services Specialist **L8**



Arboriculture **L6**



CGI Technical Artist **L8**
Cybersecurity Associate **L6**
Cybersecurity **L8**
Network Engineer Associate **L6**
Software Development Associate **L6**
Telecommunications and Data
Network Engineering Technician **L6**



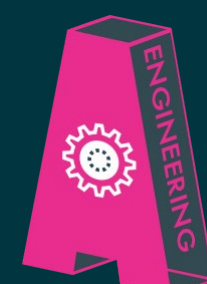
Recruitment Executive **L8**



Agricultural Mechanics **L6**
Construction Plant Fitting **L6**
Heavy Vehicle Mechanics **L6**
Motor Mechanics **L6**
Vehicle Body Repairs **L6**



Aircraft Mechanics **L6**
Electrical **L6**
Electrical Instrumentation **L6**
Electronic Security Systems **L6**
Industrial Electrical Engineering **L7**
Instrumentation **L6**
Refrigeration and Air Conditioning **L6**



Engineering Services Management **L7**
Equipment Systems Engineer **L9**
Farriery **L6**
Industrial Insulation **L6**
Lean Sigma Manager **L9**
Manufacturing Engineering **L7**
Manufacturing Technology **L6**
Mechanical Automation and Maintenance
Fitting **L6**
Metal Fabrication **L6**
OEM Engineering **L6**
Pipefitting **L6**
Polymer Processing Technology **L7**
Principal Engineer **L10**
Sheet Metalworking **L6**
Toolmaking **L6**
Wind Turbine Maintenance Technician **L6**



Logistics Associate **L6**
Supply Chain Associate **L7**
Supply Chain Manager **L9**
Supply Chain Specialist **L8**
Transport Operations and
Commercial Driving **L6**



Laboratory Analyst **L7**
Laboratory Technician **L6**



Auctioneering and Property Services **L6**



Hairdressing **L6**



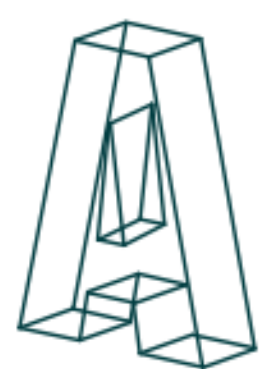
Bar Manager **L7**
Butchery **L5**
Chef de Partie **L7**
Commis Chef **L6**
Sous Chef **L8**



Retail Supervisor **L6**
Sales **L6**



Insurance Practice **L8**



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Apprenticeship data as of end September 2022

Apprentice population 24,794

Of which craft = 21,190 Consortia-led = 3,604

Women apprentices 1,744

On craft programmes On consortia-led
300 1,444

2022 apprentice registrations to-date 5,626

Of which craft consortia-led
4,289 1,337

Number of apprenticeship
programmes

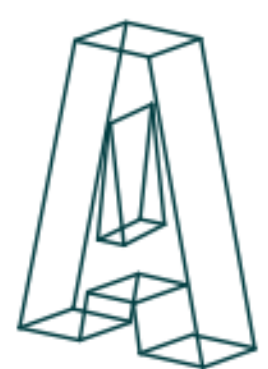
66

Apprenticeship employers
(active)

8,866

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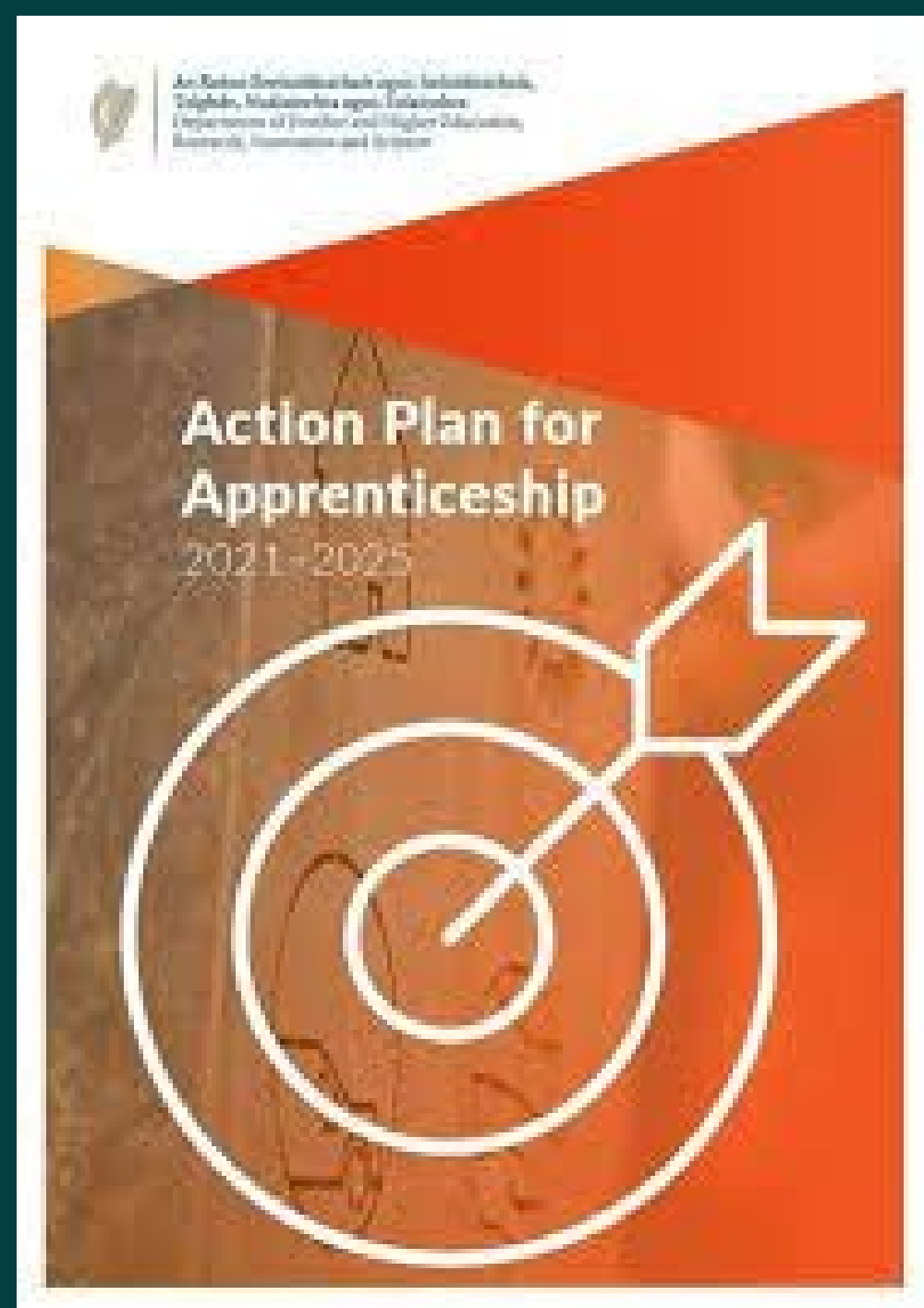


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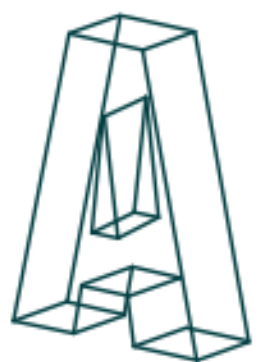
Implementation progress to-date 2022



1. Employer grant introduced & being implemented
2. Gender bursary introduced & being implemented
3. #GenerationApprenticeship promotional campaign expanded
4. Apprenticeship information via CAO & Freephone Helpline
5. National Apprenticeship Alliance established - 4 meetings to-date
6. 4 new apprenticeships launched (66 total to-date)
7. Up to 30 potential new apprenticeships in pipeline
8. New partnership with consortia leading 41 programmes
9. Review of AO network underway (rich data from self-evaluation work)
10. 2023 NAO budget bid & progress on delivery structures, staffing

ACTION AND AMBITION IN 2022

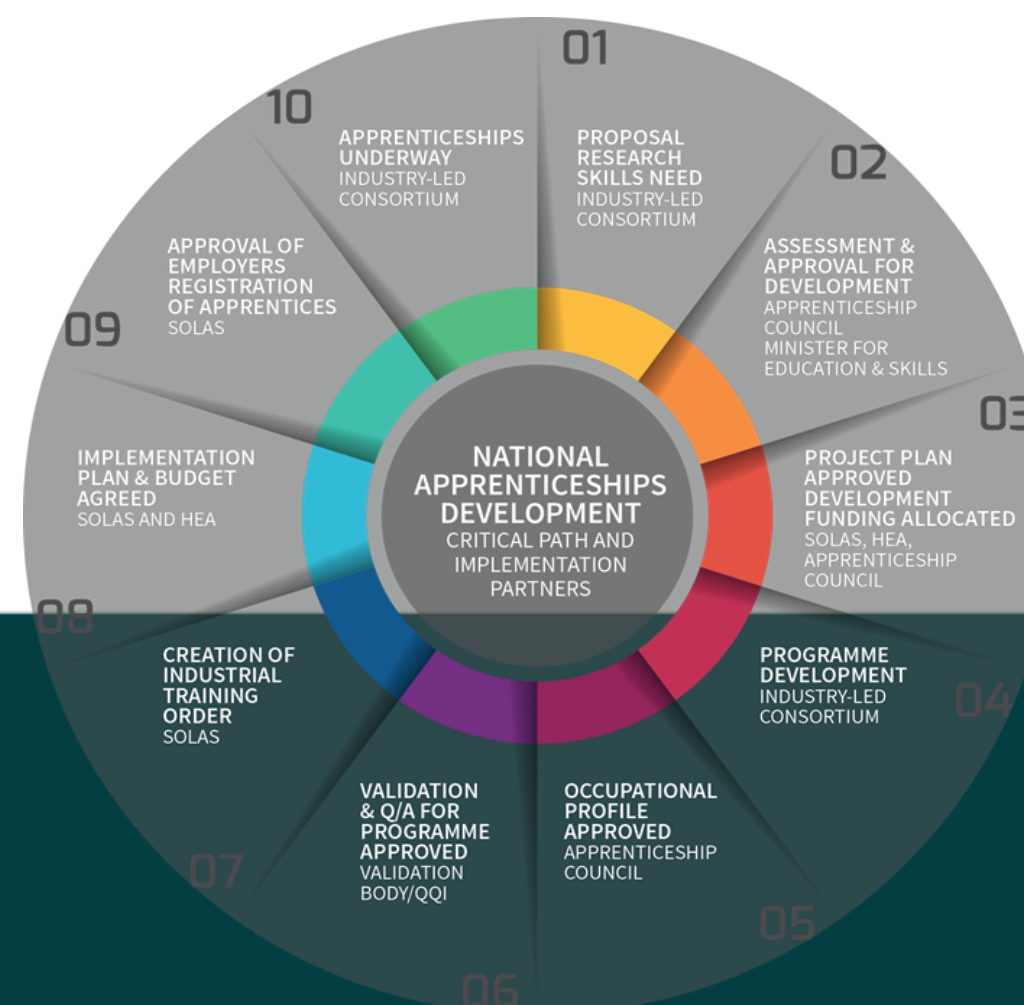
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Apprenticeships at development stage

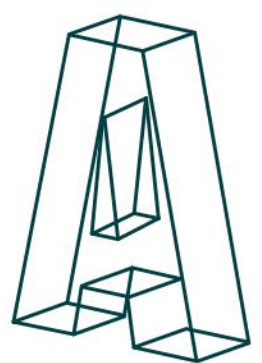
1. Adv Quantity Surveyor L9
2. Barbering L6
3. Beauty Therapy L6
4. Civil Engineering L6
5. Civil Engineering L7
6. Civil Engineering L8
7. Civil Engineering L9
8. Digital Marketing & Media L6
9. Executive Chef L9
10. Farm Manager L7
11. Farm Technician L6
12. Horticulture L6
13. Immersive Technology L6
14. Intl Financial Services Adv Specialist L9
15. Manufacturing Data Integration Engineer L7
16. Precision Machinist & Quality Control L6
17. Robotics & Automation L6
18. Roofing & Cladding L6
19. Stud Farm Assistant Management L7
20. Software Solutions Architect L9
21. Sportsturf Management L6

Initial proposals (Step 1 critical path)

1. Cloud Computing L6
2. Data Analyst L6
3. Dental Technician L6
4. Development Operations L6
5. Engineering Design CADD Technician L6
6. Entrepreneurship L6
7. Firefighter-EMS Practitioner L8
8. Paramedic L8
9. Youthworker L8

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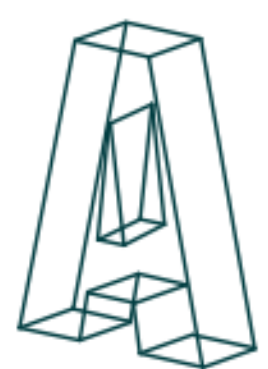
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**Priority areas for implementation - remainder of
2022 & into 2023**

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- 1 New structures fully established & operational
- 2 Strategic promotion of #GenerationApprenticeship
- 3 Apprenticeship Online - transformation of apprenticeship technology platform
- 4 Equity of access subcommittee of Alliance established & practical work
- 5 Implementation of wider transition plan underway, including on migration of craft apprenticeships
- 6 Pipeline of new apprenticeships growing, up to 70 national apprenticeships next 6 months
- 7 Review of AO network complete and recommendations being implemented
- 8 Practical employer supports scoped & being implemented– focus on micro & small companies
- 9 New apprenticeship statistics & communications strategies being implemented, employer & apprentice surveys
- 10 Accessible, effective governance & funding structures in development to support integrated system

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