

#### **Reflections and visions for modernization:** why doctoral education needs TECH











# How to modernize but still respect traditions?







# Problem vs Challenge

# Why do we talk about 'problems' when our job is to meet the challenges and expectations of our university?

Leaderships need to think carefully about semantics





# Change vs Improvement

**Resistance to change** – resistance to improvement?

We inherit many traditions – we create much fewer "that's how we've always done it..."

We base our decisions on our own past, not on the reality of the present or future





# Academic development is slower

AGE

71 MD—PhD-Assoc Prof—Prof

<sup>56</sup> BSc—PhD—Assoc Prof—Prof



### Learn what I can teach you – the PhD apprentice approach (Humboldt)



and continue a career as a researcher







### Learn what I can teach you

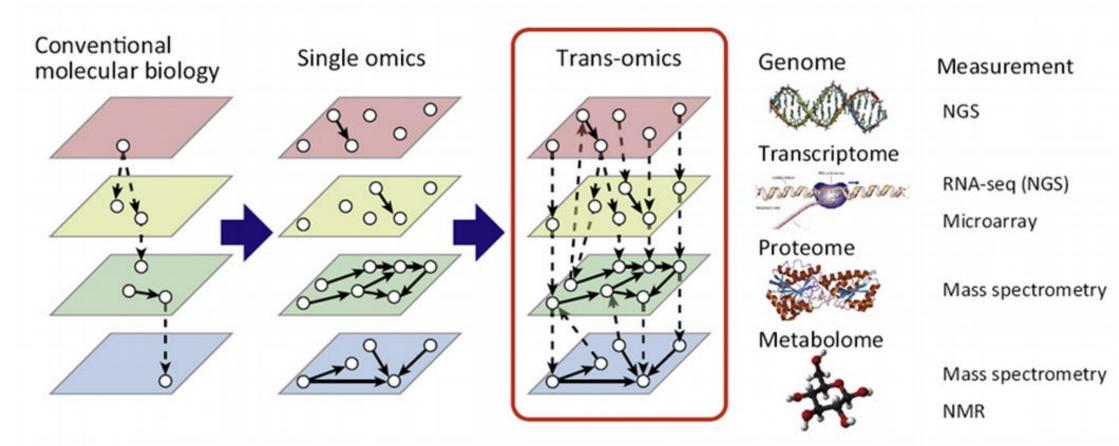
How up-to-date are you?

What is your knowledge of non-academic career paths?

What do you know about local/national/international factors?



# **Omics technologies**





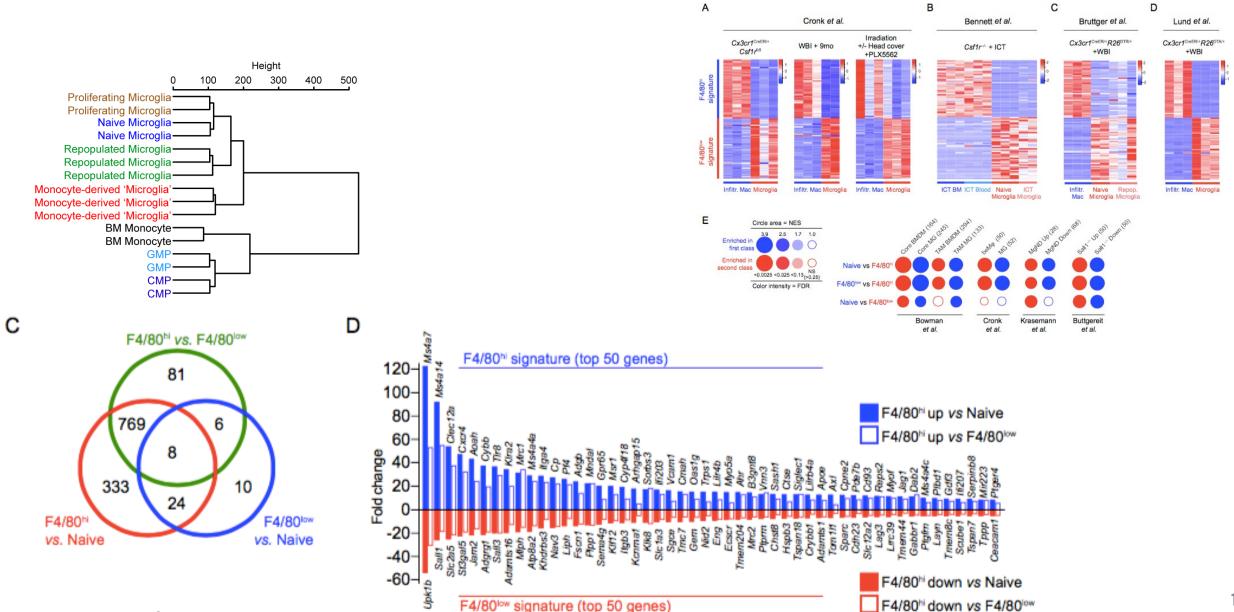
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#### **Comparative transcriptome analyses**



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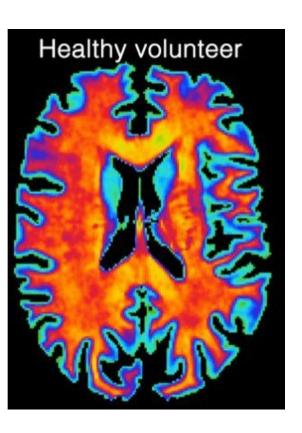
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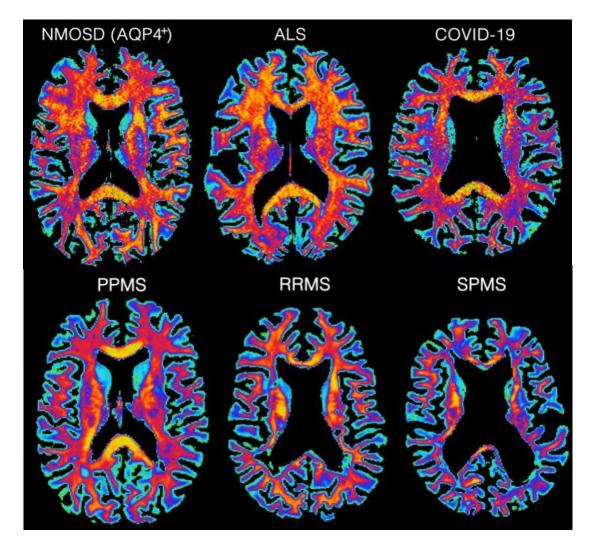


Lund et al. Nature Communications 2018 9:4845

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# Medical imaging technologies



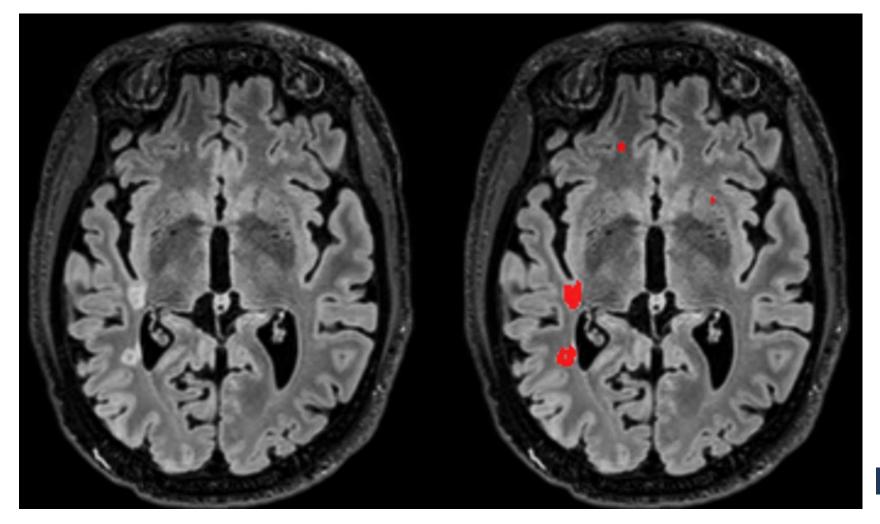




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# Machine-learning identification of demyelination





Artificial Intelligence





# The growing issue of modernization and innovation

Given the extensive increase in technologies expected to be used by medical doctors and medical researchers, not all universities might be able to offer these due to lack of physical and human resources

Same situation for humanities?



# Technology revolution



Together Everything Can Happen







#### **Digital education across borders**

Online teaching has been accelerated during the pandemic

Teaching platform resources are expensive to develop

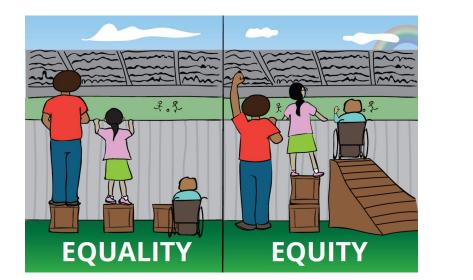
We need to develop a culture of sharing

How can we best use this possibility to collaborate?



## EDI – Equity, Diversity & Inclusivity









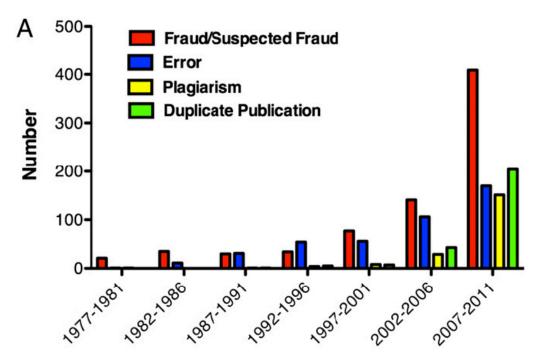


How can we incorporate these throughout our cultures – in the classroom, in careers and in organizational leaderships?



# Rigor, Reproducibility & Responsibility







Fang et al. Proc Natl Acad Sci U S A. 2012 109: 17028

With the increasing use and need for collaboration, how can responsibility be shared?



### Sustainable practices in healthcare, research & education









Carbon emissions In healthcare

### Collaborative initiatives that work



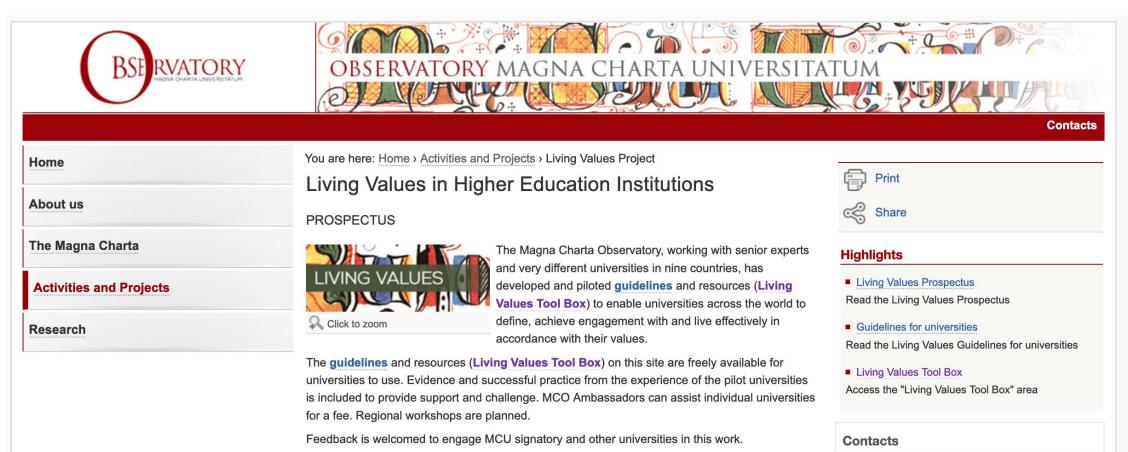




### ORPHEUS/AMSE Best Practices document



#### Collaborative initiatives that work





### Collaborative initiatives that work



Protecting Health, Saving Lives—Millions at a Time

#### W. Harry Feinstone Department of Molecular Microbiology and Immunology

ABOUT US

**DIVERSITY, EQUITY & INCLUSION** 

#### DEGREE PROGRAMS

Doctor of Philosophy (PhD) Master of Science (ScM) Master of Health Science (MHS) POSTDOCTORAL TRAINING RESEARCH AREAS CORE FACILITIES Home > Departments > W. Harry Feinstone Department of Molecular Microbiology and Immunology > Academics and Degree Programs > R3 PhD Program > R3 Initative - foundations

#### R<sup>3</sup> Program Courses

#### R<sup>3</sup>ISE HOME

Come join us! We are a community of enthusiasts for critical thinking across the science disciplines and feel committed to living the "3R's" of open science practice in our research: Rigor, Reproducibility & Responsibility. **Our courses are open for all students** across the health & life sciences, technology & engineering disciplines at Johns Hopkins! **Click here for a list of R<sup>3</sup> courses!** 



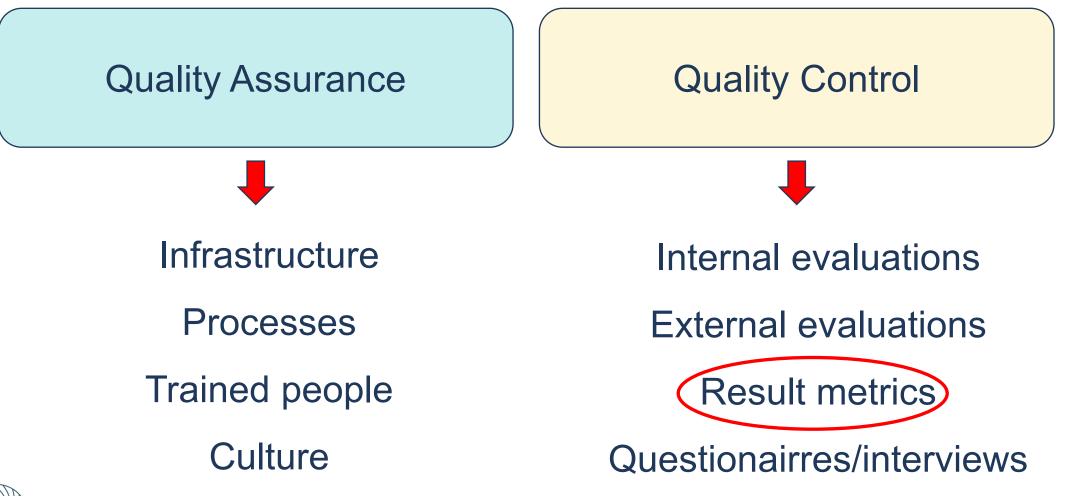
### Collaborative initiatives that maybe work?







# **Quality Management System**







# THE Ranking List 2022

(arolinska nstitutet

=161		=146	Trinity College Dublin	Ireland
201-	-250	RCSI UI	niversity of Medicine and Health Sciences	Ireland
201-	250	Univers	ity College Dublin	Ireland
251-	300	University College Cork		
351-	400	University of Galway/Ollscoil na Gaillimhe		Ireland
501-	600	Dublin (	City University	Ireland

301–350 Peter the Great St Petersburg Polytechnic University

251–300 Chalmers University of Technology

**Russian Federation** 

Sweden

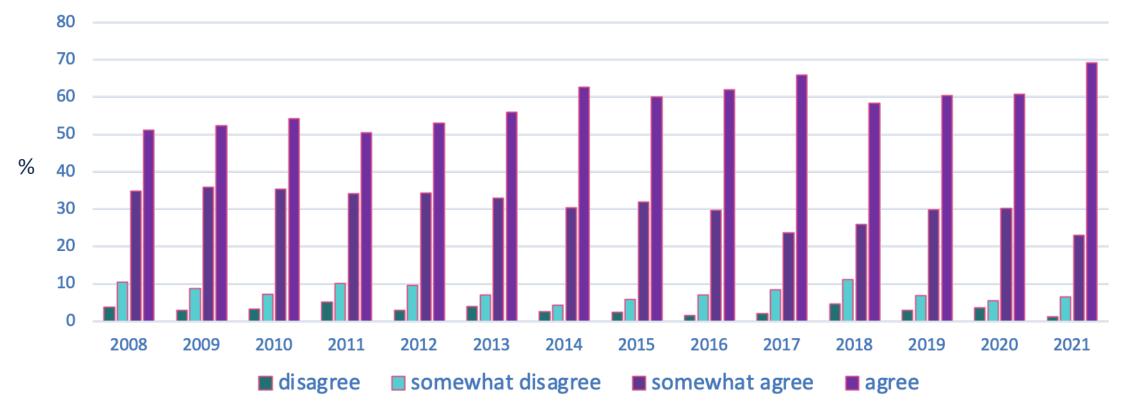








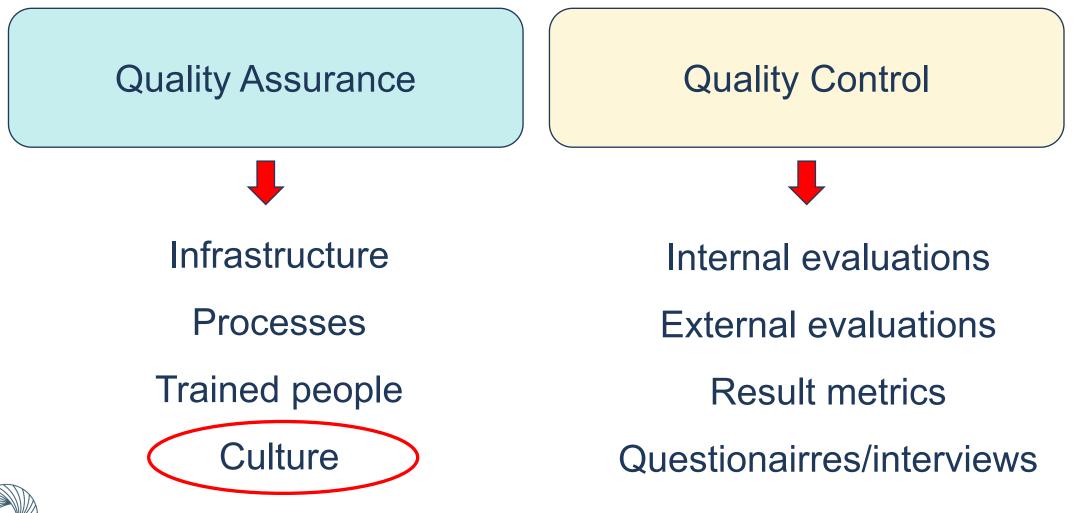
#### Overall, I am satisfied with my doctoral education at KI







# **Quality Management System**







#### Respect history and traditions, but modernize and innovate

#### Capacity-build so that hierarchy in universities is reduced

Improve cultures for research and education



