



**Australian Council  
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# THE ROLE FOR MICRO CREDENTIALS IN THE REGULATION OF CPD

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# MICRO CREDENTIALS AND CPD STANDARDS

How can micro credentials better inform CPD offerings?

By providing:

- A capability framework to underpin the setting of consistent, ethical standards
- A common language to inform CPD offerings
- The provision of consumer protection, through outcome-based CPD assessment
- The ability to articulate CPD offerings into formal higher award courses

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## FRAMING CPD

- Capability frameworks provide a holistic mechanism by which to set standards across the professional ecosystem, from emerging careerists to c-suite executives/Fellows of discipline-specific professions
- Utilizing development frameworks such as Dreyfus and Dreyfus (1986) and Stratified Systems Theory (1997) provides the opportunity to incorporate holistic measurement across professional CPD activities

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# STANDARDISING THE CPD LANDSCAPE

Providing a common language with clearly defined criteria across 3-5 levels of professional development ensures:

- Associations the opportunity to clearly sign-post effective professional development against clearly defined standards
- CPD activities can be clearly measured against transparent, measurable criteria

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## PROVIDING CONSUMER ASSURITY

Determining and maintaining standards across common areas of CPD such as:

- Professional ethics (Engineers Australia; ACS; CA ANZ)
- Diversity, equity and inclusion (new and emerging area of interest)
- Data protection

through capability frameworks that measure outcome-based application provides the opportunity to increase consumer peace of mind

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## ARTICULATING CPD INTO FORMAL AWARD HE COURSES

Through the provision of micro credentials mapped to the Australian Qualifications Framework (AQF), Associations are not only able to set best practice professional standards, but also provide articulation pathways into HE post-graduate courses:

- both locally and internationally

Engineers Australia, CA ANZ are exemplars in this space