cpl. the best people for the job

FUTURE OF WORK INSTITUTE

The Future of Work

24th Oct 2017

Peter Cosgrove

“Change has never happened so fast and it will never happen so slow again”

DISRUPTION

Hotels

airbnb

Books

amazon

facebook

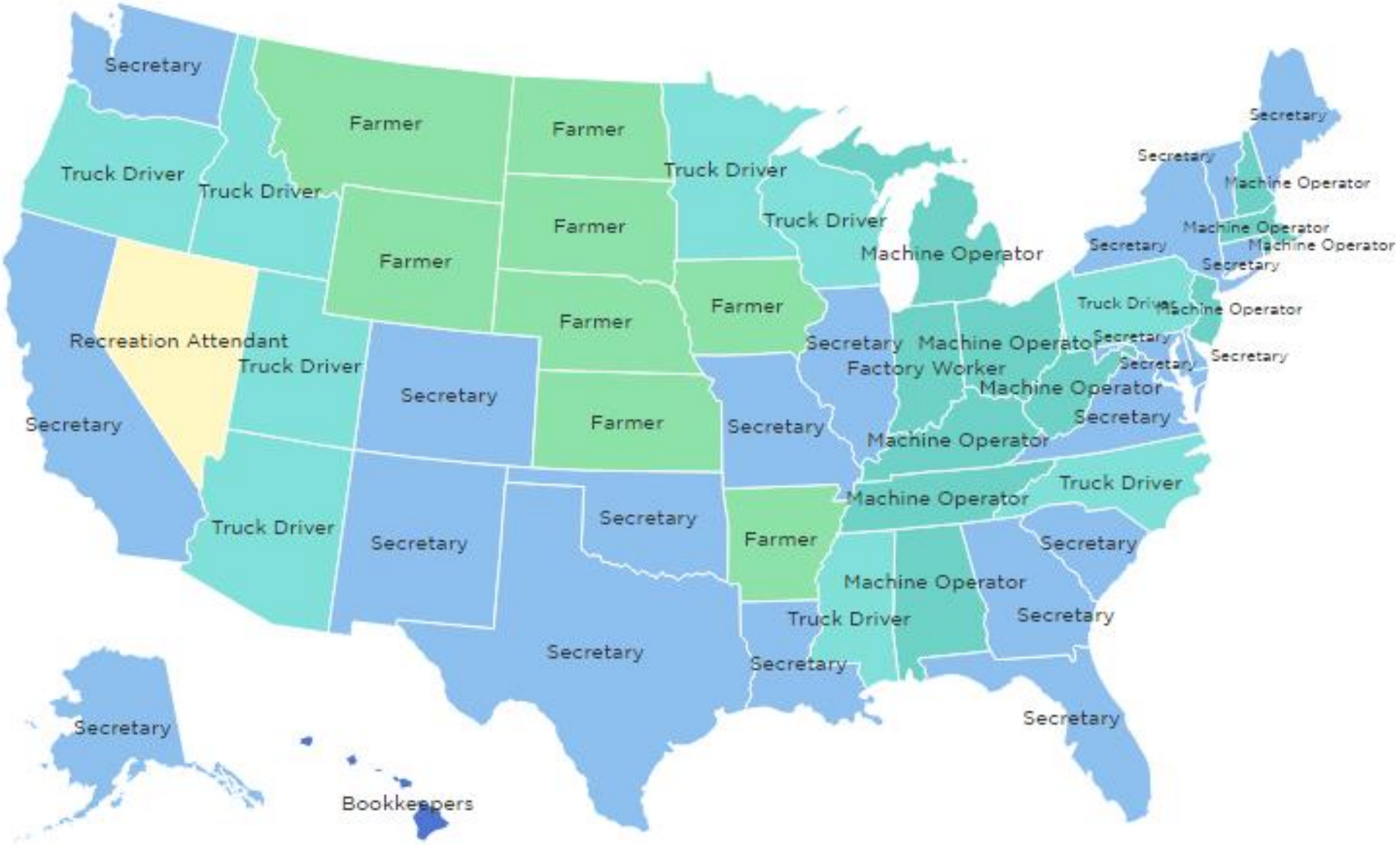
Taxis

UBER

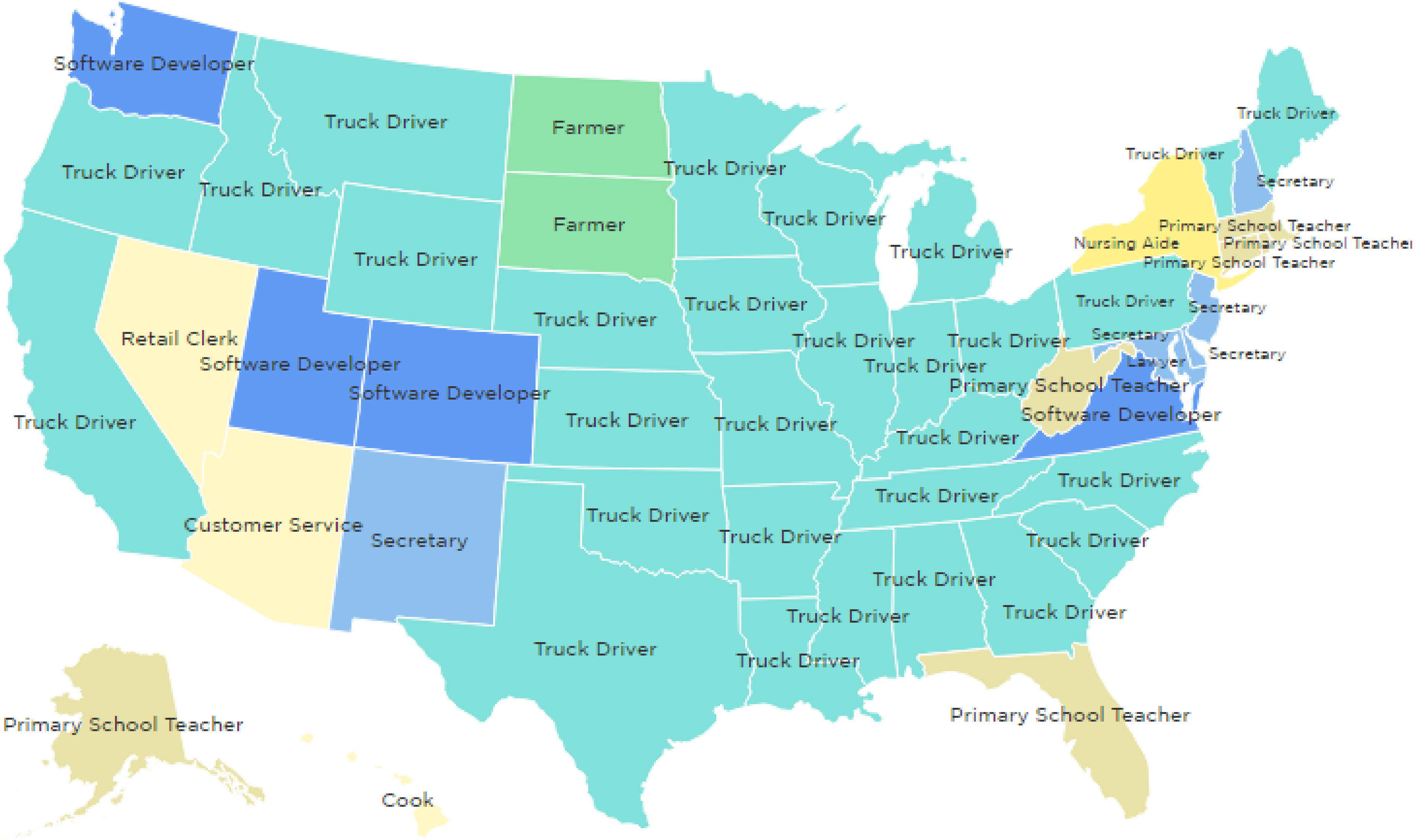
DISPLACEMENT

IMTS
2014

1978 – Most Common job in each US State



2014 – Most Common job in each US State



Google
self-driving car

The world's first artificially intelligent lawyer was just hired at a law firm

Chris Weller

May 16, 2016, 3:24 PM 7,184

FACEBOOK LINKEDIN TWITTER

Lawyers often get a bad reputation for being slimy and conniving (deservedly or not), but ROSS has neither of those qualities.

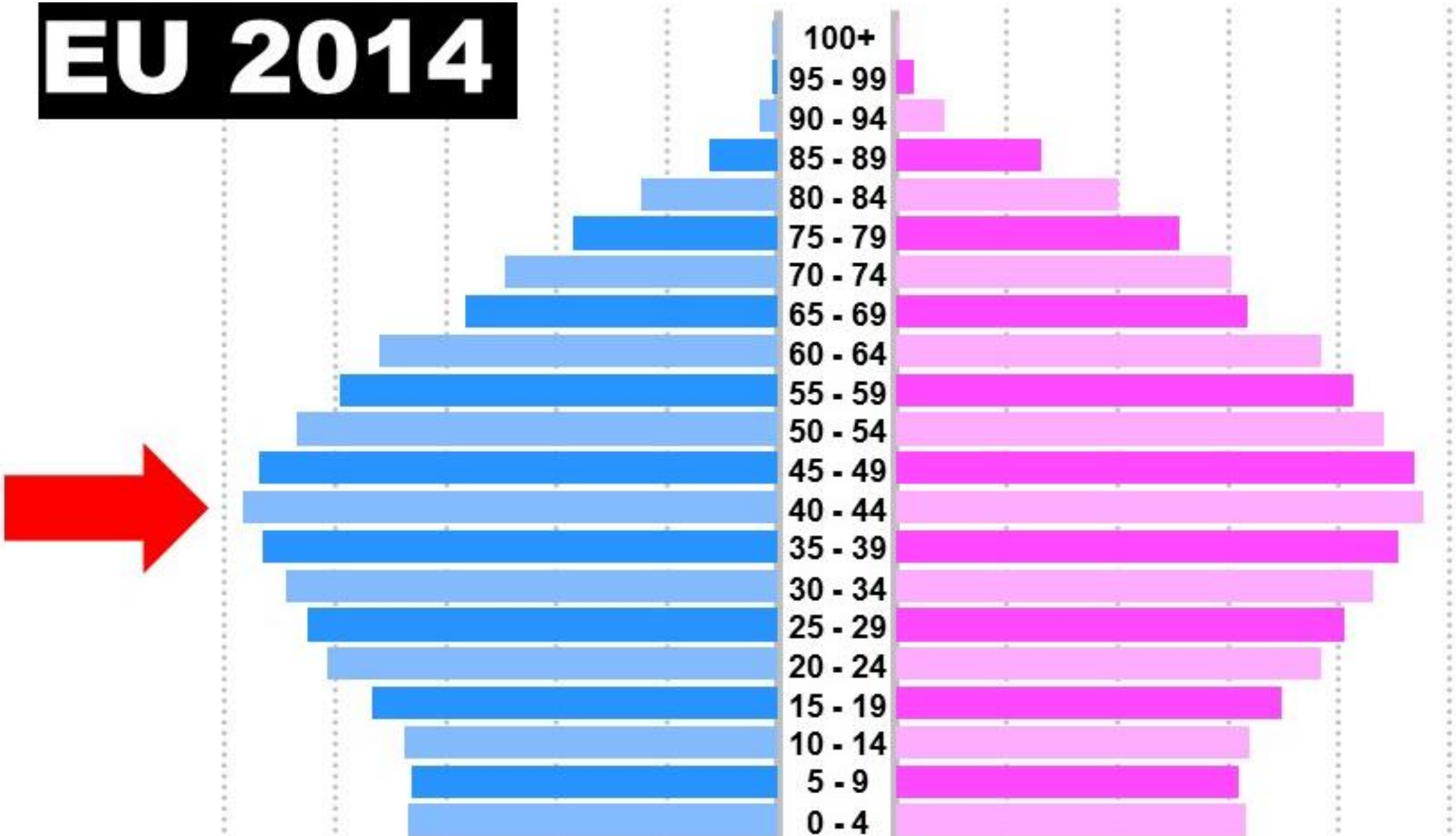
Ask ROSS to look up an obscure court ruling from

iting for us-ads.openx.net...

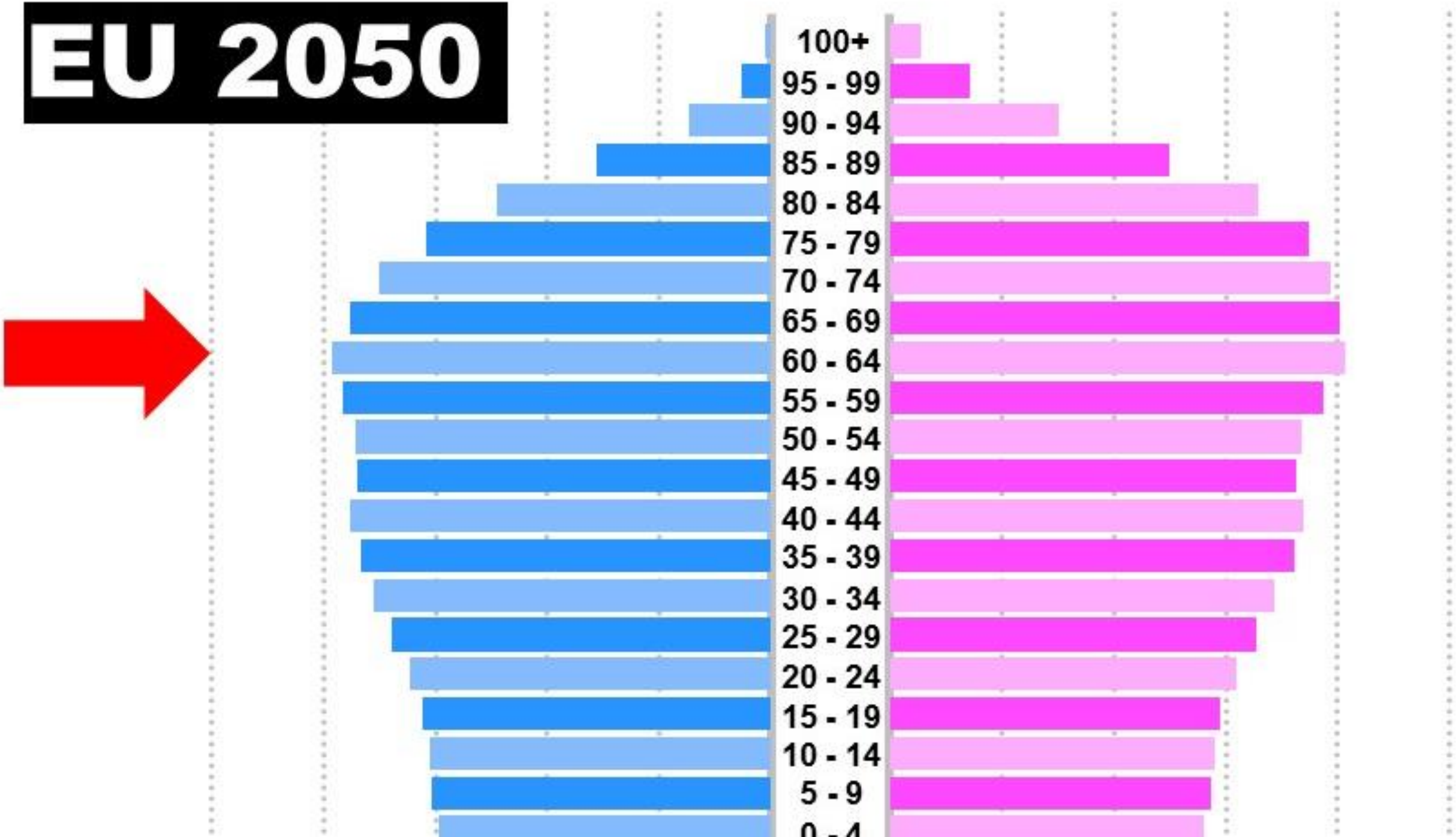
THE WORKPLACE

We move from 3 to 5 billion people with access to the internet by 2025

Work is not a place you go – it is a thing you do


EU 2014
100+
95 - 99
90 - 94
85 - 89
80 - 84
75 - 79
70 - 74
65 - 69
60 - 64
55 - 59
50 - 54
45 - 49
40 - 44
35 - 39
30 - 34
25 - 29
20 - 24
15 - 19
10 - 14
5 - 9
0 - 4

EU 2050


100+
95 - 99
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70 - 74
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60 - 64
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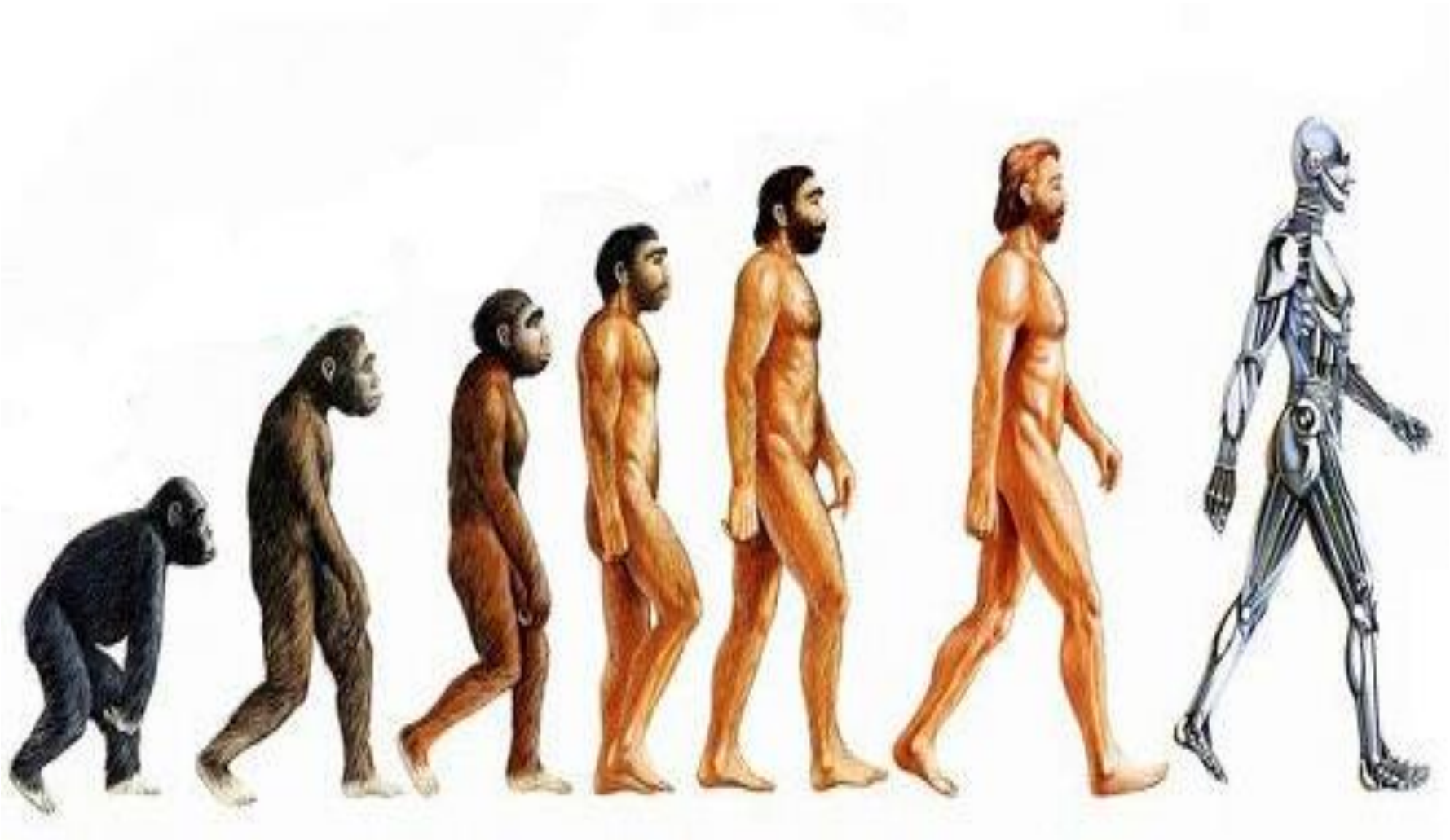
50 - 54
45 - 49
40 - 44
35 - 39
30 - 34
25 - 29
20 - 24
15 - 19
10 - 14
5 - 9
0 - 4

2.1

Will things get better…or worse?

We have time…



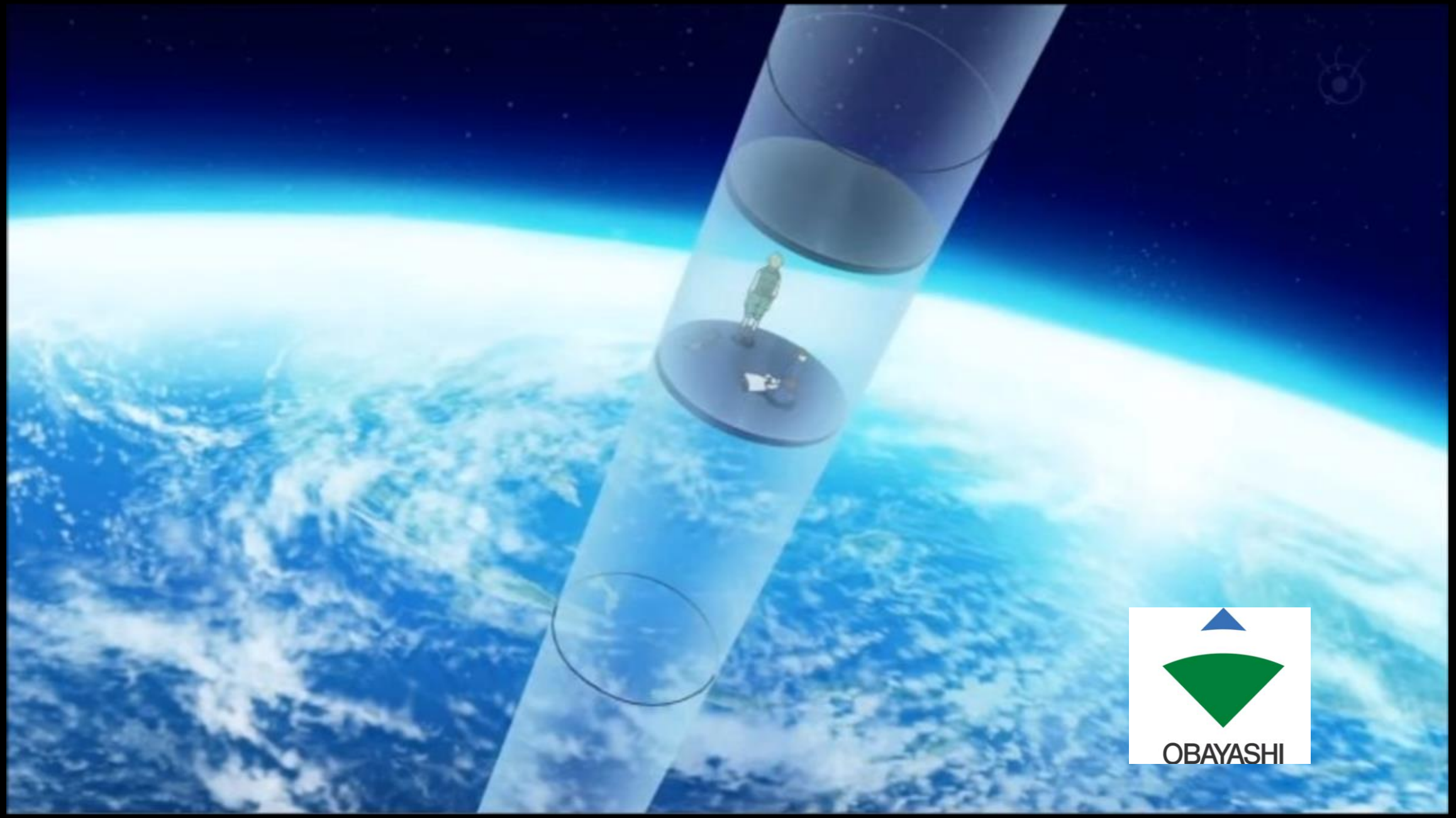
Is it a failure of our imagination?

Live forever?

Scientists have eliminated HIV in mice using CRISPR

Posted 11 hours ago by Sarah Buhr (@sarahbuhr)

Next Story


OBAYASHI

WORK is……

Companies with high engagement levels have 3.9 times the earning per share of their competitors

GALLUP®

Google

work is

Google

work is

work is **the curse of the drinking class**
work is**sues**
work is **a four letter word**
work is **making me depressed**

Press Enter to search.

JUST
MARRIED

Why Aetna's CEO pays workers up to $500 to sleep

Matthew J. Belvedere | @Matt_Belvedere | Tuesday, 5 Apr 2016 | 1:53 PM ET

Propositions

1. Government

Here's how Bill Gates' plan to tax robots could actually happen

Malcolm James, The Conversation
Mar. 20, 2017, 3:18 PM 953

FACEBOOK LINKEDIN TWITTER

Bill Gates has stated in an interview that robots who take human jobs should pay taxes. This has some obvious attractions.

Ramin Talaie/Getty Images

Not only, as Gates says, will we be able to spend the money to finance jobs for which humans are particularly suited, such as caring for children or the elderly, but robots are also unlikely to complain

Waiting for connect.facebook.net...

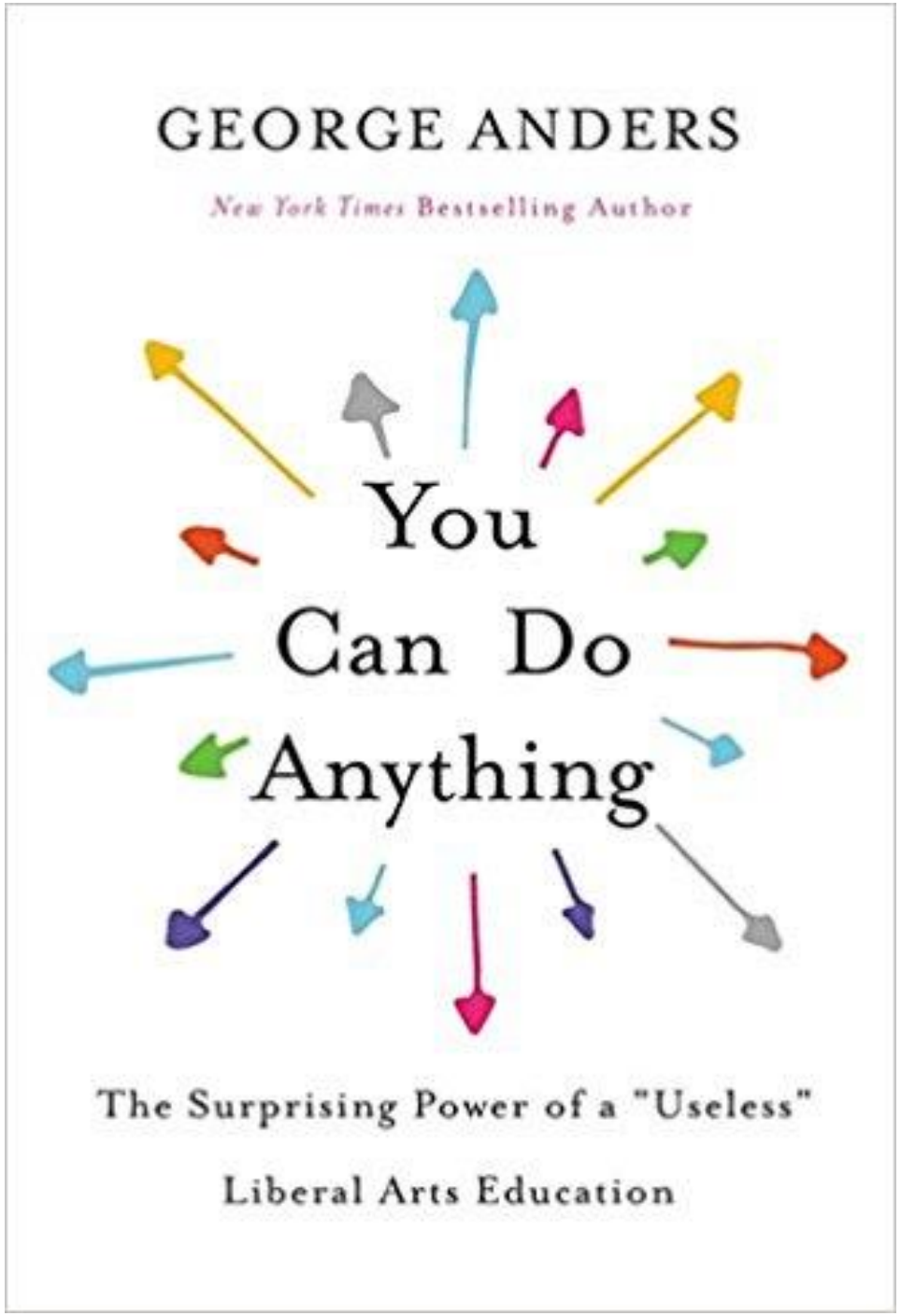
Money

Finland trials universal basic income of €560 every month

The trial will see 2,000 unemployed people in Finland receive the monthly payment, regardless of whether they secure a job or not

By MATTHEW REYNOLDS

Tuesday 3 January 2017



The surprising Power of a "Useless" Liberal Arts Education

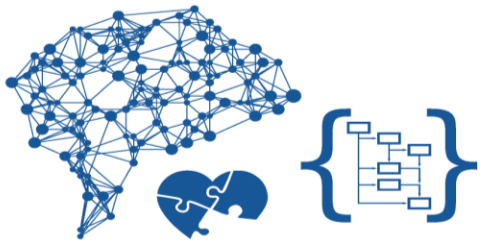
Top 10 skills

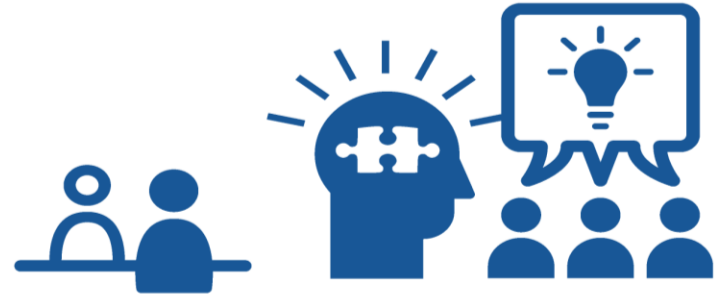
in 2020

1. Complex Problem Solving
2. Critical Thinking
3. Creativity
4. People Management
5. Coordinating with Others
6. Emotional Intelligence
7. Judgment and Decision Making
8. Service Orientation
9. Negotiation
10. Cognitive Flexibility

in 2015

1. Complex Problem Solving
2. Coordinating with Others
3. People Management
4. Critical Thinking
5. Negotiation
6. Quality Control
7. Service Orientation
8. Judgment and Decision Making
9. Active Listening
10. Creativity





Source: Future of Jobs Report, World Economic Forum

IT'S AMAZING WHAT
MIGRANTS BRING.

2. Employer

NEWS

Silicon Valley's 91-year-old designer

U3A

THE UNIVERSITY OF THE THIRD AGE

General Electric plans to donate $50 million to Boston programs

Boston Public Schools will get $25 million.

3. Employee

up
upwork

freelancer

envato studio

guru

fiverr®

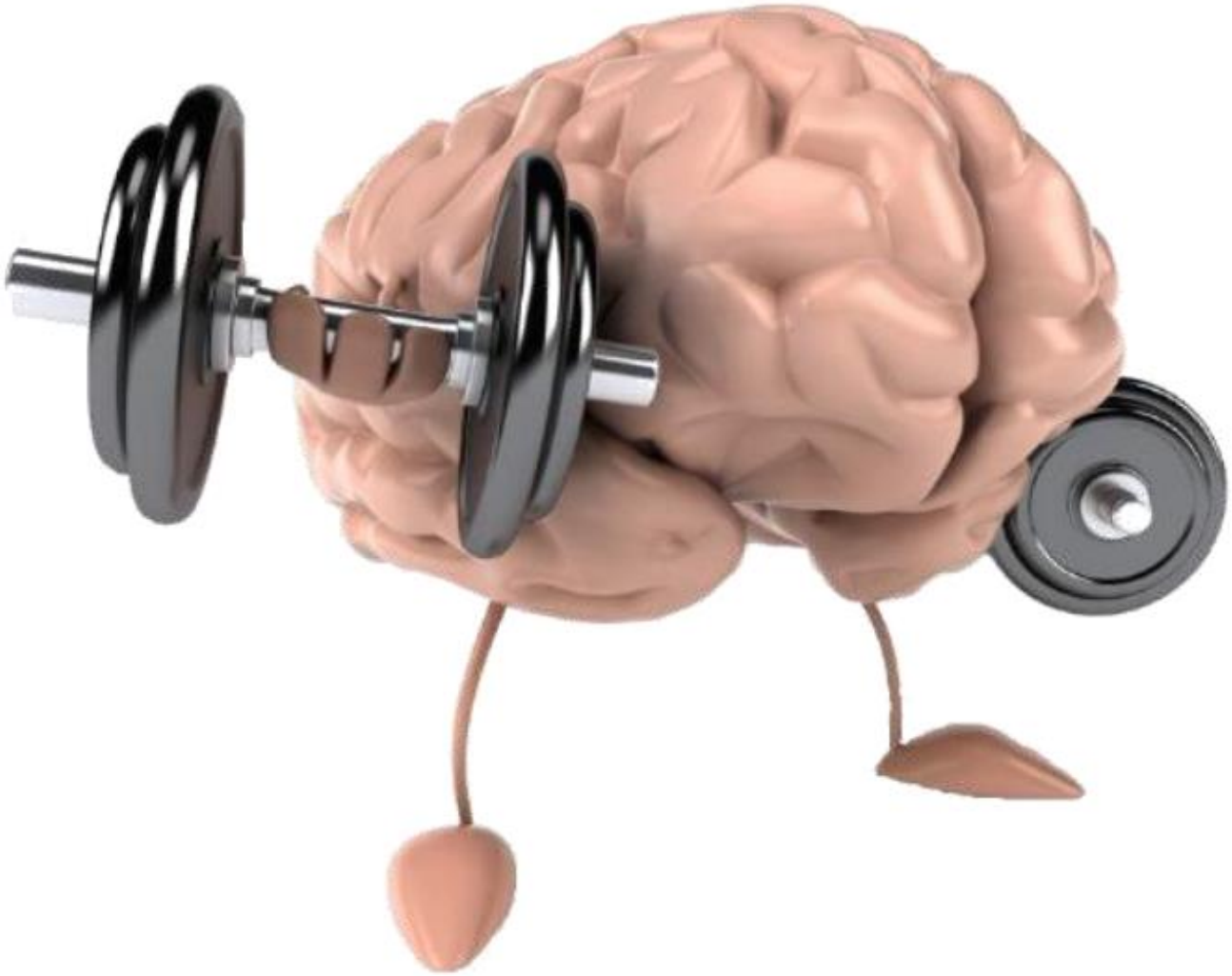
peopleperhour

Follow me at
Freelanced.com

taskr.in

damongo

Staff.com



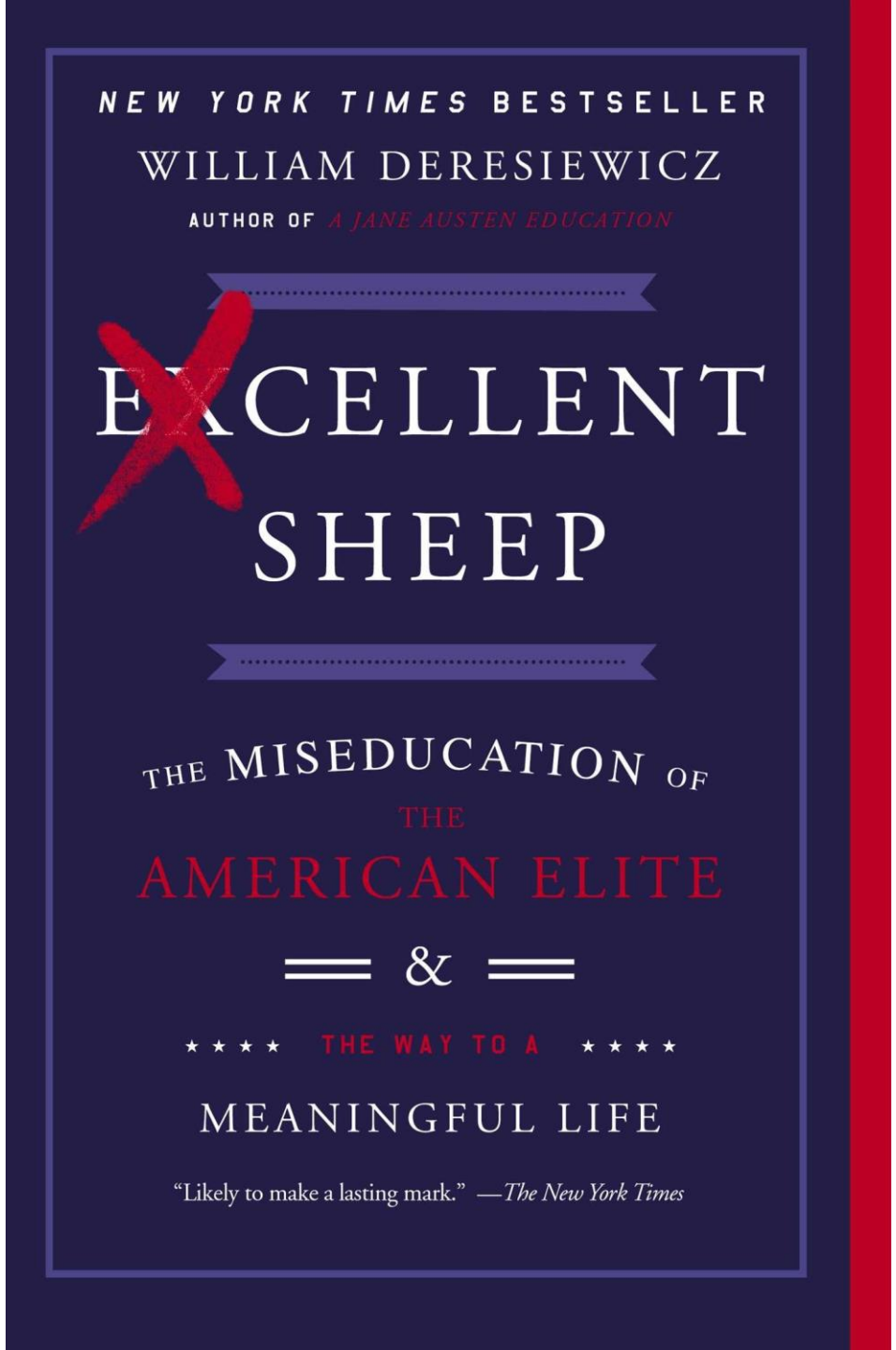
DEEP WORK

'Cal Newport is a clear voice in a sea of noise, bringing science and passion in equal measure'
Seth Godin, author of *Linchpin*

'Engaging and substantive'
Wall Street Journal

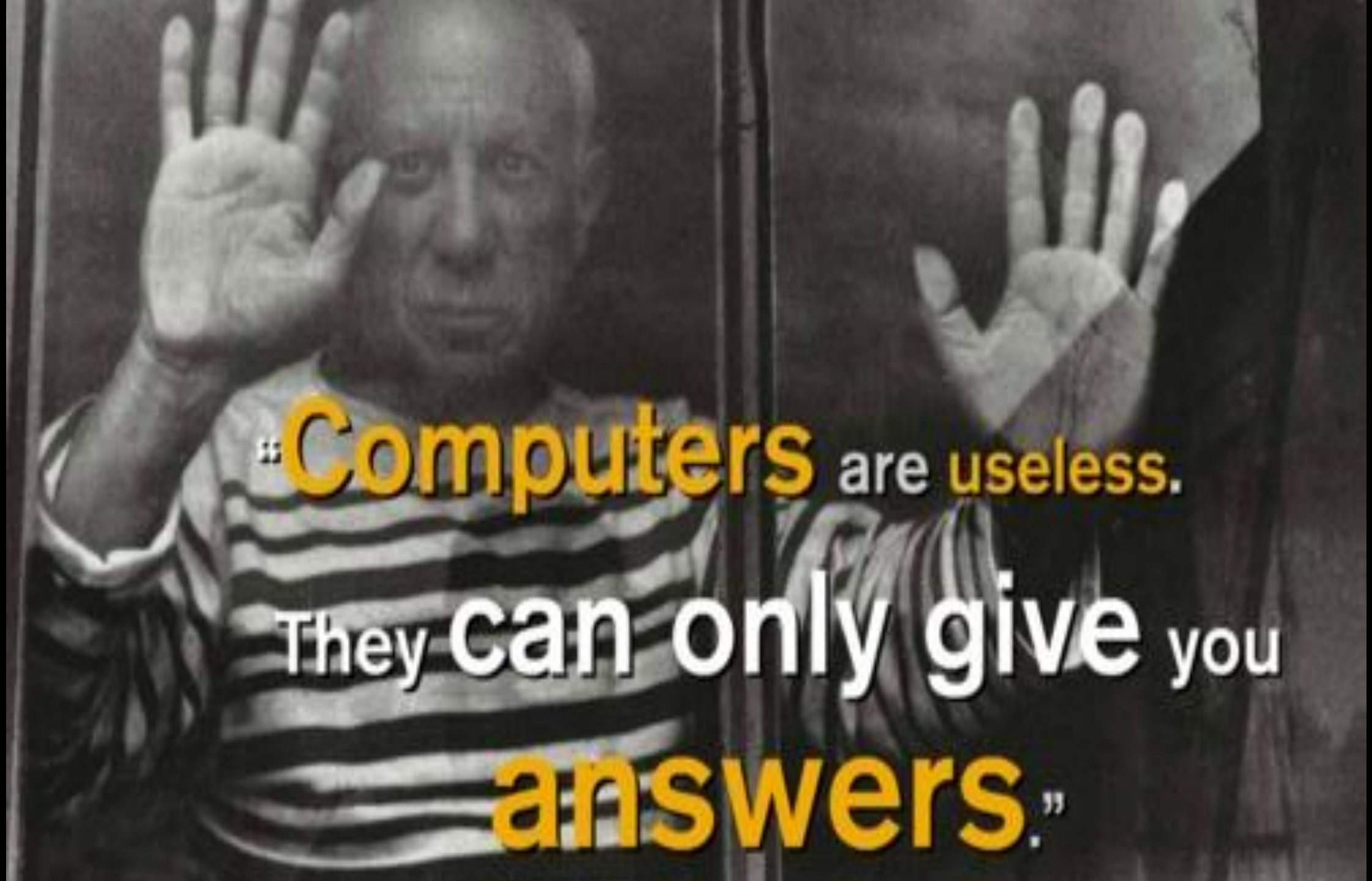
RULES FOR FOCUSED SUCCESS IN A DISTRACTED WORLD

Cal Newport
Author of *So Good They Can't Ignore You*


NEW YORK TIMES BESTSELLER
WILLIAM DERESIEWICZ
AUTHOR OF A JANE AUSTEN EDUCATION
EXCELLENT SHEEP
THE MISEDUCATION OF THE AMERICAN ELITE
&
THE WAY TO A MEANINGFUL LIFE
"Likely to make a lasting mark." —The New York Times

To sweep a slushy crossing for eight hours is a disgusting occupation. To sweep it with mental, moral, or physical dignity seems to me to be impossible. To sweep it with joy would be appalling. Man is made for something better than disturbing dirt. All work of that kind should be done by a machine."

– 1891, 'The Soul of Man Under Socialism'


"Computers are useless.
They can only give you
answers."

Go to Cpl Future of Work Institute to download a copy

cpl. the best people for the job

FUTURE OF WORK INSTITUTE

Thank you & Questions

Peter Cosgrove
@petercosgrove
peter.cosgrove@cpl.ie